SRA Diversity Survey Analysis

July 2023





Response rates

The firm received

Demographic response rates

Gender

23.5%

Prefer not to say

1.5%



Age

16 - 24 10% 25-34 31% 35-44 23% 45-54 **25.5**%

55-64 8% 1% 65+

1.5% Prefer not to say

Disability

responses

Do you have a disability?



× 91.5%



not to





Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?



Yes.

 \times 90.5% Yes, limited a little 7.5%

Prefer not to

Yes, limited a lot say

Gender

Do you consider your gender identity to be different from your registered sex at birth?



Prefer not to say



Sexual orientation

What is your sexual orientation?

93% Heterosexual/Straight

4% Bisexual

1% Gay/Lesbian

2% Prefer not to say

Faith and ethnicity

What is your religion/faith?

No religion or belief 49%

39.5% Christian

3% Muslim

2% Hindu 2% Sikh

1% Any other religion or belief

3.5% Prefer not to say

What is your ethnic group?

86.5% British/English/Welsh/Northern Irish/Scottish

5% Indian

3% Any other White background

2% Pakistani

1% Any other Asian background

0.5% British Caribbean 0.5% White and Black Caribbean

Any other mixed/multiple ethnic background 0.5%

1% Prefer not to say

Socio economic background

What type of school did you mainly attend between the ages between the ages 11 and 16?

73.5% State-run or state-funded school (non-selective) **13**%

State-run or state-funded school (selective on academic, faith or other grounds)

Independent/fee-paying school where I received 8% no bursary or a bursary covering less than 90% of my tuition

2% Independent/fee-paying school, where I received a bursary covering 90% or more of my tuition Attended school outside the UK 2%

0.5% Don't know/not sure

Prefer not to say

Did either of your parents attend university and gain a degree (eg BA/BSc or equivalent) by the time you were 18?

68.5% No, neither of my parents attended university

27% Yes, one or both of my parents attended university 2.5% Don't know/not sure

Prefer not to say

Primary care responsibility

term physical or mental ill health caused by disability or age (not in a paid capacity)? Yes, 1-19 hours a week 9%

Do you look after or care for someone with long



Yes, 20-49 hours a week 0%



Prefer not to say 1%

88%

Are you a primary carer for a child/children under 18?

Yes, 50 or more hours a week 2%





