SRA Diversity Survey Analysis
October 2026

Higgs LLP



Response rates

The firm received

247

responses

Demographic response rates



Gender

♀ **66%**

♂ **31%**

Prefer not to say

3%

Age

16 - 24	**9%**
25 - 34	**32%**
35 - 44	**21%**
45 - 54	**19%**
55 - 64	**16%**
65+	**1%**
Prefer not to say	**2%**

Disability

Do you have a disability?

✗ **85%**

✓ **12%**

Prefer not to say **3%**



Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

✗ **86%**

Yes, limited a little **9%**

Yes, limited a lot **1%**

Prefer not to say **4%**

Gender

Do you consider your gender identity to be different from your registered sex at birth?



✓ **98%**

Prefer not to say **2%**

Sexual orientation

What is your sexual orientation?

8%	Bisexual
2%	Gay/Lesbian
86%	Heterosexual/Straight
4%	Prefer not to say

Faith and ethnicity

What is your religion/faith?

4%	Any other religion or belief
38%	Christian
1%	Hindu
3%	Muslim
46%	No religion or belief
4%	Sikh
4%	Prefer not to say

What is your ethnic group?

6%	Any other White background
2%	Any other mixed/multiple ethnic background
1%	Asian/Asian British - Bangladeshi & Chinese
3%	Asian/Asian British - Indian
2%	Asian/Asian British - Pakistani
1%	Black/Black British - African
1%	Black/Black British - Caribbean
81%	British/English/Welsh/Northern Irish/Scottish
1%	Other ethnic group - Arab
2%	Prefer not to say

Socio economic background

What type of school did you mainly attend between the ages between the ages 11 and 16?

65%	State-run or state-funded school (non-selective)
15%	State-run or state-funded school (selective on academic, faith or other grounds)
11%	Independent/fee-paying school where I received no bursary or a bursary covering less than 90% of my tuition
2%	Independent/fee-paying school, where I received a bursary covering 90% or more of my tuition
2%	Attended school outside the UK
1%	Don't know/not sure
4%	Prefer not to say

Did either of your parents attend university and gain a degree (eg BA/BSc or equivalent) by the time you were 18?

61%	No, neither of my parents attended university
30%	Yes, one or both of my parents attended university
5%	Don't know/not sure
4%	Prefer not to say

Primary care responsibility

Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?

☑ Yes, 1 - 19 hours a week **7%**
Yes, 50 or more hours a week **2%**

☒ **87%**

Prefer not to say **4%**



Are you a primary carer for a child or children under 18?

☑ **31%** ☒ **67%** Prefer not to say **2%**

Survey conducted October 2026. 247 responses received.